PATENT

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JAN 1 1 2006

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In repatent application of:

Applicants: Eric J. Horvitz, et al.

Examiner: Alina A. Boutah

Serial No:

10/036,566

Art Unit:

Filing Date: December 21, 2001

Title: METHODS, TOOLS, AND INTERFACES FOR THE DYNAMIC ASSIGNMENT OF

PEOPLE TO GROUPS TO ENABLE ENHANCED COMMUNICATION AND

COLLABORATION

Commissioner for Patents P.O. Box 1450 Alexandria, Virginia 22313-1450

TERMINAL DISCLAIMER UNDER 37 C.F.R. §1.321

Dear Sir:

I. Jeffrey R. Sadlowski, represent that I am an attorney of record for U.S. Patent Application Serial No. 10/036,566, filed December 21, 2001, and entitled, "METHODS, TOOLS, AND INTERFACES FOR THE DYNAMIC ASSIGNMENT OF PEOPLE TO GROUPS TO ENABLE ENHANCED COMMUNICATION AND COLLABORATION." The owner, Microsoft Corporation, of 100 percent interest in the above-identified application hereby disclaims, except as provided below, the terminal part of any patent granted on the above-

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identified patent application, which would extend beyond the expiration date of the full statutory term defined in 35 U.S.C. 154 and 173 of U.S. Patent Application No. 11/047,068, as presently shortened by any terminal disclaimer, and it is hereby agreed that any patent so granted on the above-identified patent application shall be enforceable only for and during such period that the legal title to said patent shall be the same as the legal title to U.S. Patent Application No. 11/047,068, this agreement to run with any patent granted on the above-identified patent application and to be binding upon the grantee, its successors or assigns.

In making the above disclaimer, disclaimant does not disclaim any terminal part of any patent granted on the above-identified patent application that would extend to the expiration date of the full statutory term as defined in 35 U.S.C. 154 and 173 of U.S. Patent Application No. 11/047,068, as presently shortened by any terminal disclaimer in the event that it later: expires for failure to pay a maintenance fee, is held unenforceable, is found invalid by a court of competent jurisdiction, is statutorily disclaimed in whole or terminally disclaimed under 37 CFR 1.321, has all claims cancelled by a reexamination certificate, is reissued, or is otherwise terminated prior to the expiration of its full statutory term as presently shortened by a terminal disclaimer, except for the separation of legal title stated above.

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Respectfully submitted

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